

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING
December 9, 2019 – 5:30 p.m.
Auditorium / General Brown Room - Jr.-Sr. High School

MINUTES

REGULAR MEETING

The meeting was called to order at 5:32 p.m. by President Klindt, followed by the Pledge of Allegiance.

MEMBERS PRESENT - Sandra Young Klindt, President; Natalie Hurley, Vice President; Tiffany Orcesi; Jamie Lee; Albert Romano, Jr.; Kelly Milkowich

MEMBER ABSENT - Daniel Dupee II

OTHERS PRESENT - Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Gary Grimm, Operations Manager / Transportation Supervisor; Melissa Nabinger, Director of Student Services; Nicole Donaldson, Principal Jr.-Sr. High School; Laurie Nohle, Assistant Principal Jr.-Sr. High School; David Ramie, Principal Dexter Elementary; Joseph O'Donnell, Principal Brownville Glen Park Elementary; Debra L. Bennett, District Clerk; Faculty; Students; Community Members

A. PRESENTATIONS

- Visual Arts Display in the Lobby
- Vocal and Instrumental Musical Performances by Elementary and Jr.-Sr. High School Students
- Dr. Julie Causton of Inclusive Schooling

(Following the presentations the Board of Education moved to the General Brown Room to conduct their regular business meeting.)

B. APPROVAL OF AGENDA

Motion for approval by Albert Romano, seconded by Kelly Milkowich, with motion approved 6-0.

C. PUBLIC COMMENT – Mrs. Kimberly Shuler spoke regarding the HPV virus vaccination bill before the NYS Senate.

D. CONSENT AGENDA

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Jamie Lee, and seconded by Kelly Milkowich - Motion approved 6-0.

1. Approval of Minutes as listed:
 - November 12, 2019 – Regular Meeting
2. Approval of Building and Grounds Requests as listed:
 - JSHS weight room – November 12 to December 5, 2019 Tuesdays and Thursdays from 6:00 p.m. to 8:00 p.m. – Pop Warner cheer practice
3. Approval of Conferences and Workshops as listed:
 - Barbara J. Case – NYSCOSS Winter Institute: *“Fostering Connections with Your School Community”*, and House of Delegates Meeting with expenses – Albany Capital Center, Albany, NY – March 1-3, 2020
4. Approval of Conferences and Workshops as per *My Learning Plan Report* December 5, 2019
5. Approval of Financial Reports / Warrants for October 2019

E. REGULAR AGENDA

Other Discussion and Action Items:

Board Member Reports / Staff Member Reports and Presentations

1. Comments / Information from Board Members
 - President Klindt, Vice President Hurley, and Mrs. Orcesi shared information from the Jefferson-Lewis School Board Association’s workshop held November 13th. Topics covered were the politics of state aid, long range tax cap planning, the impact of PILOT agreements, and other current fiscal issues facing school districts.

2. Staff Member Reports
3. Staff Member Presentations – None

Items for Board Information

4. Board Information – Preliminary Tenure appointment recommendation as follows, with final Board approval scheduled for the January 6, 2020 meeting, with tenure date as noted:

Name:	Effective Date:	Tenure Area:	Tenure Period to begin:
Casey Raines	Probationary Period began March 1, 2016	Teacher Assistant	February 29, 2020

Items for Board Discussion / Action

5. Board Action – Approval of the *Spending Plan Development Schedule* for the 2020-2021 school year
Motion for approval by Tiffany Orcesi, seconded by Kelly Milkowich, with motion approved 6-0.
6. Board Action - Approval of *Committee on Special Education Reports*
Motion for approval by Albert Romano, seconded by Kelly Milkowich, with motion approved 6-0.

F. ITEMS FOR BOARD ACTION - PERSONNEL

7. Board Action Personnel changes as listed:
A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed is made by Tiffany Orcesi, seconded by Albert Romano, with motion approved 6-0.

(A) Retirements accepted with regret:

Name	Position	Effective Date
Malcolm B. Jones	Art Teacher	06/26/2020
Robert M. Wells	Special Education Teacher	06/30/2020
Joseph R. Bush	Driver Education Teacher	07/02/2020

(B) Resignations:

Name	Position	Effective Date
Dalon P. Crump	Bus Driver	11/15/2019

(C) Appointments:

Name	Position	Annual Salary / Rate of Pay	Probationary or Tenure Track Appt. (if applicable)	Effective Date
Amy D. Piper	4-Hour Clerk	\$9,987 annually-Step 1 (prorated from \$17,482)	n/a	12/10/2019
Nancy J. (Ramsdell) Charlebois	Substitute Interpreter	\$125 per day	n/a	12/10/2019

G. ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE

8. FINAL Fingerprint Clearance - Upon the recommendation of the Superintendent of Schools – WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees’ fingerprints for employment have been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:
Motion for approval by Natalie Hurley, seconded by Albert Romano, with motion approved 6-0.
 - Amy D. Piper – Clerk
 - Nancy J. (Ramsdell) Charlebois – Substitute Interpreter

H. SUPERINTENDENTS’ REPORTS

9. Assistant Superintendent - Mrs. Smith
10. Superintendent - Mrs. Case

I. CORRESPONDENCE & UPCOMING EVENTS

11. Correspondence Log

J. **ITEMS FOR NEXT MEETING - Monday, January 6, 2020 - Regular Meeting** will begin at 5:30 p.m. in the Library of the Dexter Elementary School

12. Title IX presentation by a representative of the Ferrara Law Firm

K. **PROPOSED EXECUTIVE SESSION**

13. **A motion is requested to enter executive session** for discussion of the employment history of nine (9) specific individuals, as well as collective negotiations regarding the School Related Professionals (SRP) Union pursuant to Article 14 of the Civil Service Law.

Motion for approval by Tiffany Orcesi, seconded by Natalie Hurley, with motion approved 6-0. Time entered: 7:17 p.m.

L. **RETURN TO OPEN SESSION**

14. The Board returned to open session at 9:20 p.m.

M. **ADDITIONAL ITEMS FOR BOARD ACTION**

15. Board Action –

**RESOLUTION
(Stage 3 SRPU Grievance)**

WHEREAS, the General Brown Central School Related Professionals Union (the “Union”) filed a Stage 2 grievance dated October 9, 2019 alleging violations of Articles III, IV, X, XIV, XVII and the 2018-2019 salary schedules; and

WHEREAS, as required under the Collective Bargaining Agreement, the Superintendent requested a written statement pertaining to the grievance; and

WHEREAS, the Union provided a written statement regarding the grievance to the Superintendent on October 18, 2019; and

WHEREAS, the Superintendent issued a written denial of the grievance on October 31, 2019; and

WHEREAS, the District received a request from the Union on November 7, 2019, in which the Union requested that the Board review the grievance at Stage 3; and

WHEREAS, on December 9, 2019, the Board held a regularly scheduled Board meeting at which it reviewed the grievance; and

WHEREAS, after review of the record for the grievance, the presentation by the Union at Stage 3, and information received from the administration, and upon due deliberation, the Board resolves as follows:

- 1) The Board of Education of the General Brown Central School District upholds the decision of Superintendent Barbara J. Case, and denies the grievance.
- 2) The District Clerk is directed to provide the Union with a certified copy of this Resolution, which shall serve as the required written notice to the Union of the Board’s decision.

Motion for denial was made by Albert Romano, Jr., and was seconded by Jamie Lee. The motion was carried 5-0 with Ms. Hurley abstaining.

CERTIFICATION

State of New York)
County of Jefferson)

I, Debra L. Bennett, School District Clerk of the General Brown Central School District, Jefferson County, New York, DO HEREBY CERTIFY:

That I have compared the foregoing resolution of the Board of Education of the General Brown Central School District, adopted on the 9th day of December 2019, with the original thereof, and the same is a true and correct copy of said original and the whole of said original so far as the same relates to the subject matters therein referred to, and that all members of the Board of Education of said School District had due notice of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the General Brown Central School District on this 10th day of December 2019.

DEBRA L. BENNETT
School District Clerk

OFFICIAL SEAL

16. Board Action –

**RESOLUTION
(Stage 3 Grievance/GBTA Nos. 2019-20-1 and 2019-20-3)**

WHEREAS, the General Brown Teachers’ Association, on behalf of Janelle Ferris, filed a Stage 1 grievance No. 2019-20-1, dated September 10, 2019, regarding alleged violations of Articles XV – Coaching Assignments; IV – Grievance Procedures (4.10); and XIX – Equality of Opportunity of the collective bargaining agreement (the “CBA”); and

WHEREAS, by letter dated September 10, 2019, the Building Principal denied the Stage 1 grievance (No. 2019-20-1); and

WHEREAS, by letter dated September 13, 2019, the GBTA withdrew the Stage 1 grievance (No. 2019-20-1); and

WHEREAS, on September 20, 2019, the GBTA refiled the Stage 1 grievance as No. 2019-20-3; and

WHEREAS, on September 24, 2019, the Building Principal denied the refiled Stage 1 grievance (No. 2019-20-3); and

WHEREAS, on September 30, 2019, the GBTA filed a Stage 2 grievance (No. 2019-20-3); and

WHEREAS, on October 8, 2019, the Superintendent and the GBTA participated in a Stage 2 hearing, at which the minutes were kept; and

WHEREAS, on October 23, 2019, the Superintendent denied the Stage 2 grievance (No. 2019-20-3); and

WHEREAS, on November 7, 2019, the GBTA filed a Stage 3 grievance (No. 2019-20-3); and

WHEREAS, The Board conducted a Stage 3 hearing at its regularly scheduled meeting on December 9, 2019; and

WHEREAS, after review of the record for grievance No. 2019-20-3 and the presentation by the GBTA at Stage 3, and upon due deliberation, the Board resolves as follows:

- 1) The Board of Education of the General Brown Central School District upholds the decision of Superintendent Barbara J. Case, and denies the grievance.
- 2) The District Clerk is directed to provide the GBTA with a certified copy of this Resolution, which shall serve as the required written notice to the Association of the Board’s decision.

Motion for denial was made by Tiffany Orcesi, and was seconded by Albert Romano, Jr. The motion was carried 6-0.

CERTIFICATION

State of New York)
County of Jefferson)

I, Debra L. Bennett, School District Clerk of the General Brown Central School District, Jefferson County, New York, DO HEREBY CERTIFY:

That I have compared the foregoing resolution of the Board of Education of the General Brown Central School District, adopted on the 9th day of December 2019, with the original thereof, and the same is a true and correct copy of said original

and the whole of said original so far as the same relates to the subject matters therein referred to, and that all members of the Board of Education of said School District had due notice of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the General Brown Central School District on this 10th day of December 2019.

DEBRA L. BENNETT
School District Clerk

OFFICIAL SEAL

N. MOTION FOR ADJOURNMENT

17. **There being no further business or discussion**, a motion was requested adjourn the regular meeting.

Motion for approval by Natalie Hurley, seconded by Tiffany Orcesi, with motion approved 6-0. Time adjourned: 9:23 p.m.

Respectfully submitted:

Debra L. Bennett, District Clerk

- Supporting documents may be found in supplemental file dated December 9, 2019